

Data Protection Annex

1. The Contract

- 1.01 This Data Protection Annex is incorporated into, forms part of, and is subject to the terms and conditions of the Contract.
- 1.02 Any capitalized term used but not defined in this Data Protection Annex has the meaning given to it in the Contract.

2. Confidentiality and Compliance with Applicable Law

- 2.01 Purchaser Data comprises Purchaser's confidential information and is subject to all protections and obligations applicable to Purchaser's confidential information under the Contract.
- 2.02 Vendor will comply with all applicable data privacy, data security, and other data protection related laws, regulations or directives in connection with the performance of its obligations under the Contract.

3. Custodian of Purchaser Data and Use of Purchaser Data

- 3.01 Vendor is a custodian only of Purchaser Data and accordingly:
 - (a) the Contract does not create any right or license for Vendor or any third parties to use any Purchaser Data for their own benefit or for the benefit of any person or entity other than Purchaser,
 - (b) as between Purchaser and Vendor, Purchaser is the sole and exclusive owner of, and will retain all right, title, and interest in and to any Purchaser Data,
 - (c) regardless of the medium or form in which Purchaser Data is stored Vendor will not acquire or assert any right in, title to, or encumbrance over, any Purchaser Data for any reason,
 - (d) Vendor will not, under any circumstances, sell, assign, lease, license, securitize, otherwise commercially exploit any Purchaser Data,
 - (e) Vendor will not directly or indirectly disclose, transmit or otherwise provide access to Purchaser Data to any person or entity other than Authorized Personnel without Purchaser's prior written consent in each and every instance,
 - (f) Vendor will only Process, or permit Processing of, Purchaser Data solely and exclusively for the Permitted Purpose and only for so long as is required to fulfill the Permitted Purpose and not for any other Purpose, and
 - (g) Purchaser has the right to retrieve or delete, or require the retrieval or deletion of, any Purchaser Data at any time and Vendor will promptly comply, and cause any Subprocessors to comply, with a Purchaser request for retrieval or deletion of any Purchaser Data.
- 3.02 Vendor will not, unless expressly authorized to do so under the Contract: (a) track, store, analyze, distribute, disclose, sell, license, or otherwise transfer to any third party any user data (e.g., internet browser type, version, system specifications, access logs, IP address, MAC address) relating to Purchaser or captured by Vendor in the course of performing its obligations under the Contract and (b) target advertisements, promotions, offers, or other marketing based on user data relating to Purchaser or captured by Vendor in the course of performing its obligations under this Contract.
- 3.03 To the extent Vendor relies on artificial intelligence or machine learning systems in connection with providing services to the Purchaser or to Process Purchaser Data, Vendor will use its best

efforts to ensure that (a) the results of any such systems will not be deceptive or misleading, and (b) such systems will be free of bias and discrimination, including as defined by industry standards and applicable law. Vendor will periodically review such systems and maintain them in accordance with industry standards and provide updates on such effort to the Purchaser at the Purchaser's request.

4. Archival and Other Immunities

4.01 Vendor agrees that Purchaser Data:

- (a) are official archives of the relevant member of the World Bank Group, used to perform its core function,
- (b) constitute the "archives" and "property" of the relevant member of the World Bank Group pursuant to applicable treaties and under applicable international and domestic laws, and
- (c) are inviolable and subject to absolute and full immunity from legal and judicial process, search, seizure, confiscation, attachment, and discovery by others as set forth in such treaties and laws.

4.02 Vendor will take such actions as are requested by Purchaser from time to time to protect the World Bank Group's archives and to preserve the World Bank Group's privileges and immunities.

4.03 Vendor agrees that none of:

- (a) Purchaser's execution or performance of the Contract,
- (b) Purchaser providing any Purchaser Data to Vendor or any third parties in connection with the Contract, or
- (c) Purchaser requiring Vendor or any of its representatives to perform any obligations under the Contract,

will be construed as any member of the World Bank Group waiving, renouncing, modifying, or intending to waive, renounce, or modify, to any extent or in any manner whatsoever, any privileges or immunities under any treaty, international law, or domestic law, which privileges and immunities are specifically reserved.

5. Third Party Data Requests

5.01 In the event of a Third Party Data Request, Vendor will, unless expressly prohibited by law:

- (a) immediately notify Purchaser of the existence of the Third Party Data Request,
- (b) use its best efforts to redirect the third party to Purchaser,
- (c) refrain from disclosing or providing access to any Purchaser Data in response to the Third Party Request without first obtaining Purchaser's prior and express written consent,
- (d) provide Purchaser with sole and exclusive control over any response to the Third Party Data Request, including without limitation the sole and exclusive right to initiate or respond to any legal proceedings, in so far it affects any Purchaser Data, and
- (e) take such actions as are reasonably requested by Purchaser to help protect Purchaser Data, including without limitation by initiating or responding to legal proceedings, at Purchaser's request.

5.02 If, notwithstanding the above, Vendor remains compelled by applicable law to disclose or provide the third party with access to any Purchaser Data, Vendor will only disclose that portion of the Purchaser Data that is strictly required to discharge its obligations under applicable law and will use best efforts to ensure that the Purchaser Data is afforded appropriate protection.

6. Data Security Safeguards

- 6.01 Vendor will implement and, at all times maintain, administrative, physical, technical, and organizational safeguards appropriate to the risk represented by the nature of the Purchaser Data and the Processing permitted under the Contract.
- 6.02 In addition, Vendor will, at a minimum:
- (a) maintain all safeguards to a standard equivalent to, or more stringent than, the standards specified in ISO 27001 and SSAE 18 SOC 2 Type II,
 - (b) encrypt all Purchaser Data at rest, including any backup, and in transit (using TLS 1.2 or later), including via any web interface, at all times at a level that is equivalent to, or stronger than, 256-bit AES or 2048-bit RSA, and hash all passwords, and otherwise perform all hashing operations, using SHA-256 or stronger,
 - (c) treat any and all information relating to Purchaser's remote access and transmission protocols as Purchaser's confidential information in accordance with the Contract,
 - (d) take all necessary steps to maintain the integrity of Purchaser Data and to protect it against deterioration and degradation of its quality and authenticity, and
 - (e) ensure that its employees attend regular cybersecurity trainings.
- 6.03 Vendor will make daily backup copies of Purchaser Data and store such backup copies in an immutable, encrypted, machine-readable, and widely portable format for a minimum period of ninety (90) days. Vendor will store such backup copies of Purchaser Data offline or on a separate network and will test such backup copies of Purchaser Data on a regular basis. Vendor will, at Purchaser's request, provide Purchaser with all such backup copies of Purchaser Data.
- 6.04 Vendor will implement, maintain, and update as necessary, reasonable and industry-recognized user access rules for users accessing Purchaser Data based on the need to know and the principle of least privilege, including user ID and password requirements, session timeout and re-authentication requirements, unsuccessful login attempt limits, privileged access limits, multifactor authentication at Purchaser's reasonable request, and a system for tracking and enforcing requests, updates and the termination of access rights.
- 6.05 Vendor will, at Purchaser's request, (a) provide a complete software bill of material ("SBOM") containing the minimum elements as defined by current industry guidance, standard or regulation for the supported life of software products provided under this Contract, (b) monitor for security vulnerabilities in the software components listed in the SBOM, and (c) use a risk-based approach to mitigate in a timely manner any known exploitable vulnerabilities in the software components included in the SBOM or such other software components as may otherwise Process Purchaser Data. Vendor will ensure that software components in the SBOM is actively maintained. In the event a software component in the SBOM ceases to be actively maintained, Vendor will notify Purchaser and either replace the software component with an actively maintained equivalent or assume active maintenance internally of the software component. In the event the maintainer of a software component in the SBOM changes to a new maintainer, Vendor will notify Purchaser and perform thorough cybersecurity testing of any subsequent releases of the software component before placing new versions into active use.

7. Data Security Testing

- 7.01 Vendor will, at its own expense, conduct or have conducted the following at least once per year and immediately after any Data Incident:
- (a) an SSAE 18 SOC 2 Type II audit of Vendor's security policies, procedures, and controls,
 - (b) a certification under ISO 27001,
 - (c) a vulnerability scan, performed by a third-party scanner approved by Purchaser, of Vendor's systems, networks, and facilities that are used in performance of the Contract, and

(d) a formal penetration test, performed by qualified personnel approved by Purchaser, of Vendor's systems, networks, and facilities that are used in performance of the Contract.

7.02 Vendor will, at Purchaser's request, provide documentation evidencing the results of the audits, certifications, scans, and tests required under Section 7.01.

7.03 If the above audits, certifications, scans and tests reveal any vulnerabilities, weaknesses, or areas of non-compliance, Vendor will, within thirty (30) days, take any remedial steps necessary to address such issues to ensure full compliance with its obligations under this Data Protection Annex. Vendor will keep Purchaser informed of the status of any such remedial action, including the estimated timetable, and will promptly provide Purchaser with written documentation certifying completion of the remedial action.

8. Data Protection Audit and Inquiries

8.01 Purchaser, or an independent auditor appointed by Purchaser, has the right to conduct an audit of Vendor's, and any Subprocessor's, data protection practices to verify compliance with the obligations under this Data Protection Annex once per year, or at any time after a Data Incident, upon prior written notice.

8.02 Vendor will take all reasonable steps to, and will cause all Subprocessors to, cooperate with any such audit, including without limitation, by making available any relevant records, policies, systems or facilities, and granting access to any premises or personnel, involved in or used for the performance of any data-related obligations under the Contract.

8.03 Vendor will, at Purchaser's request, provide (a) timely and complete responses to Purchaser's cybersecurity inquiries related to procedural and technical controls that Vendor has implemented to protect against emerging and current cybersecurity threats, including ransomware attacks and software supply chain vulnerabilities, and (b) details on the actions that Vendor has taken or plans to take in order to remediate specified vulnerabilities.

9. Geographic Location of Purchaser Data

9.01 Vendor will and will cause any Subprocessor to: (a) only store Purchaser Data at facilities located within the United States, Canada, or the United Kingdom, and (b) provide Purchaser with prior written notice of the location of any facilities which will be used to store Purchaser Data.

10. Security Information and Event Management

10.01 Vendor will have and maintain a security information and event management system ("SIEM") to detect and log all activity which may indicate unauthorized access, unauthorized use, or an unauthorized attempt to compromise Vendor's security safeguards for any systems or facilities used to Process, host, or store Purchaser Data.

10.02 Vendor's SIEM will have the capacity to provide information on an automated and immediate basis to a designated Purchaser system and Vendor will cause its SIEM to provide such information to Purchaser's designated system upon request.

Data Incident

10.03 If Vendor becomes aware of a Data Incident, Vendor will:

(a) immediately, but in any event within 24 hours, notify Purchaser,

(b) take all necessary steps to investigate, contain and mitigate the Data Incident and to restore normal functionality,

(c) cooperate with Purchaser's requests for information and assistance, including without limitation, by providing Purchaser with periodic written updates regarding the Data Incident and Vendor's response to the Data Incident,

(d) at Purchaser's request, prepare and send any notifications required under applicable law arising from the Data Incident,

- (e) at Purchaser's request, cooperate with Purchaser with respect to any action by any regulatory body or any lawsuit arising from the Data Incident, and
- (f) as soon as reasonably practicable, review Vendor's response to the Data Incident to identify and address any vulnerabilities, weaknesses or failures in Vendor's response processes and report all planned and completed remediations to Purchaser.

10.04 Vendor acknowledges that a Data Incident may cause irreparable harm to Purchaser, other members of the World Bank Group, and third parties, for which monetary damages may be an inadequate remedy.

10.05 Vendor will indemnify and hold harmless Purchaser from any and all liabilities arising out of or in connection with a Data Incident.

11. Cyber and Privacy Insurance

11.01 Vendor will maintain, at its own cost, cyber and privacy insurance coverage providing protection and reimbursement against liability for a Data Incident, including fees or other compensation paid to any person or entity related to investigating, mitigating, and remediating a Data Incident, and for notifying, and providing identity theft and credit monitoring services to any persons or entities affected by a Data Incident, with a limit of at least USD 1 million per occurrence.

11.02 Vendor will, upon request, provide Purchaser with a certificate of insurance for the coverage required hereunder. Vendor will not cancel, fail to renew or materially alter such insurance coverage without at least thirty (30) days prior written notice to Purchaser.

12. Return or Destruction of Purchaser Data

12.01 Upon termination or expiration of the Contract, Vendor will at Purchaser's request: (a) return Purchaser Data to Purchaser by transmitting Purchaser Data in a widely supported, commonly used and machine-readable format, and in a secure and encrypted manner, and/or (b) delete or destroy Purchaser Data by rendering Purchaser Data permanently unusable, unreadable, or indecipherable using industry standard measures.

12.02 If Purchaser does not request the return and/or deletion of Purchaser Data under Section 13.01 within one (1) year of termination or expiration of the Contract, Vendor will immediately delete or destroy Purchaser Data in accordance with Section 13.01(b).

12.03 Vendor will, at Purchaser's request, provide Purchaser with written certification from a duly authorized officer attesting to Vendor's compliance with Sections 13.01 and 13.02, the date of the return, destruction or deletion of Purchaser Data and the methods used for such destruction or deletion.

12.04 Notwithstanding the above, Vendor may retain Purchaser Data to the extent necessary for Vendor to comply with applicable law or Vendor's own mandatory record keeping policies, provided that, in each case, Vendor: (a) only retains Purchaser Data for the minimum period necessary to satisfy any such obligations, (b) notifies Purchaser of the duration of the retention period in writing, and (c) remains bound by all obligations in the Contract with respect to the retained Purchaser Data.

13. Personal Data

13.01 In the course of performing the Contract, Vendor may be required to Process Personal Data on behalf of Purchaser. In that event and, in addition to all obligations that apply to Purchaser Data generally under the Contract, Vendor will:

- (a) only Process Personal Data in accordance with applicable law and in accordance with any other written instructions given by Purchaser,
- (b) to the extent that the Permitted Purpose requires Vendor to collect, extract or receive Personal Data from a Data Subject, take commercially reasonable steps to: (i) notify the Data

Subject and obtain consent, or ensure there is another legal basis, to Process such Personal Data; and (ii) ensure that any such Personal Data is accurate and complete,

- (c) maintain a log documenting Vendor's Processing of the Personal Data for the Permitted Purpose, including without limitation, any disclosure to, transmission to, or accessing of, the Personal Data by, Authorized Personnel.

14. Subprocessing

- 14.01 To the extent that Vendor engages Subprocessors, Vendor will only engage the Subprocessors included in Attachment 1 to this Data Protection Annex and will make information about such Subprocessors, including their function and location, available to Purchaser. If Vendor subsequently engages a new Subprocessor or changes the function of an existing Subprocessor ("Subprocessor Change"), Vendor will inform Purchaser at least ninety (90) days in advance, unless the Subprocessor Change is made to address an imminent or existing risk, in which case Vendor will inform Purchaser as soon as reasonably possible. If Purchaser reasonably determines that a Subprocessor Change would materially increase Purchaser's risk, Purchaser may notify Vendor and request that Vendor replace the Subprocessor with a Subprocessor reasonably acceptable to Purchaser; if Vendor does not take such action, Purchaser may terminate the Contract.
- 14.02 Vendor will ensure that any authorized Subprocessors are bound by data protection obligations that are substantially equivalent to, or more onerous than, the obligations set out in the Contract.
- 14.03 Vendor will remain responsible and liable to Purchaser for all acts and omissions of any Subprocessors in connection with the Contract and will ensure that any Subprocessors comply with all terms and conditions of the Contract.

15. Definitions

- 15.01 For the purposes of this Data Protection Annex:
 - (a) "Authorized Personnel" means only those of Vendor's employees, agents, advisors, or Subprocessors who have a need to know, or to Process, Purchaser Data for the Permitted Purpose.
 - (b) "Contract" means any agreement or purchase order between Purchaser and Vendor that references, attaches, or otherwise expressly incorporates this Data Protection Annex, together with the terms of this Data Protection Annex, and any other Purchaser documents referenced in, or otherwise expressly incorporated into, the agreement or purchase order.
 - (c) "Data Incident" means any actual or reasonably suspected unauthorized or unlawful: (i) use, modification, alteration, disclosure, transfer, interception, corruption, destruction, deletion, loss, or other Processing of, or access to, Purchaser Data, or (ii) access to, or damage, attack, corruption or loss of, any systems or devices that are used to access, host, maintain, transfer, or otherwise Process any Purchaser Data.
 - (d) "Data Subject" means a natural living person whose Personal Data is Processed.
 - (e) "Permitted Purpose" means the processing of Purchaser Data solely and exclusively to the extent necessary for Vendor to perform its obligations under the Contract.
 - (f) "Personal Data" means any information relating to an identified or identifiable individual. An identifiable individual is one who can be identified by reasonable means, directly or indirectly, by reference to an attribute or combination of attributes within the data or combination of the data with other available information. Attributes that can be used to identify an identifiable individual include, but are not limited to, name, identification number, location data, online identifier, metadata, and factors specific to the physiological, genetic, mental, economic, cultural, or social identity of an individual.

- (g) "Process" means any operation or set of operations which is performed on Purchaser Data, or on sets of Purchaser Data, whether or not by automated means, such as accessing, capturing, collecting, extracting, recording, organizing, structuring, storing, adapting, retrieving, intercepting, using, disclosing by transmission, dissemination, hosting, transmitting, or otherwise making available, modifying, aligning or combining, restricting, erasing, deleting, or destroying.
- (h) "Purchaser" means the relevant member of the World Bank Group described as the "Purchaser" in the Contract.
- (i) "Purchaser Data" means any and all information, regardless of its form, that: (i) is provided by or on behalf of any member of the World Bank Group or any of its clients to Vendor or any of its representatives in connection with the Contract, (ii) is accessed by Vendor or any of its representatives via World Bank Group systems, (iii) is generated by Vendor or any of its representatives for or on behalf of any member of the World Bank Group or any of its clients in connection with the Contract, or (iv) comprises Personal Data Processed at the request, or on behalf, of the World Bank Group in connection with the Contract.
- (j) "Subprocessor" means any person or entity to which Vendor (or its Subprocessor) has provided Purchaser Data or who otherwise Processes Purchaser Data on behalf of Vendor.
- (k) "Third Party Data Request" means any actual or threatened request or demand by any person or entity for access to, or the production or disclosure of, any Purchaser Data, including without limitation, pursuant to any applicable law, regulation, or other form of legal process or procedure.
- (l) "Vendor" means the entity or individual described as "Vendor" or "Contractor" in the Contract.
- (m) "World Bank Group" means the International Bank for Reconstruction and Development, the International Finance Corporation, the International Development Association, the Multilateral Investments Guarantee Agency, and the International Centre for Settlement of Investment Disputes, each of which may be referred to as a member of the World Bank Group and collectively as members of the World Bank Group.

Attachment 1 – List of Subprocessors

[INTENTIONALLY LEFT BLANK]